

Curriculum Vita  
Debra A. Middleton, M.Ed., RN  
Assistant Professor of Nursing  
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1. Formal Education

Master of Science in Education  
University of Indiana, Fort Wayne, Indiana  
December, 1980

Baccalaureate with a major in Nursing  
Coe College, Cedar Rapids, IA  
July, 1975  
Cum Laude  
Phi Kappa Phi Inductee

Diploma in Nursing  
St. Luke's Methodist Hospital School  
of Nursing, Cedar Rapids, IA  
June, 1972

2. Employment Experience

University of Saint Francis  
Fort Wayne, IN.  
Director of the Nursing Resource Center  
Assistant Professor  
2002 to present

University of Saint Francis  
Fort Wayne, IN  
Assistant Professor  
1998 – 2001

Lutheran College of Health Professions  
Fort Wayne, IN  
Assistant Professor and Faculty  
1974 -1998

United States Army Corps of Nurses  
Pediatrics Clinical Nurse, 8<sup>th</sup> Army, 121<sup>st</sup> Evacuation Hospital, Seoul, Republic of  
Korea – 1973-1974  
Selected to set up “Specialty Clinics” at Fort Benjamin Harrison, Indianapolis, IN  
– 1973  
OB Clinical Nurse, Fort Benjamin Harrison, Indianapolis, IN – 1972-1973

3. Professional Memberships

Charter member of International Nursing Association for Clinical Simulation and Learning; June 2004 to present

#### 4. Scholarship of Teaching

- Tutoring for Burmese students seeking state certification as nursing assistants Fall 2011
- Several guest presentations to students learning Dimensional Analysis and Beginning Nursing math each Fall and Spring semesters
- Presentation to DON Faculty at Large: "The Seven Principles of Good Undergraduate Education Applies to the NRC."
- Guest Presentation to N223 students having difficulty with safe dose problems Nov 12, 2007
- Presentations re math in nursing to students in NURS 121 & 303, Fall and Spring each fall and spring
- Presented in 2005, 2006 to students:
  - Dimensional Analysis for PO Meds and Injectables
  - Dimensional Analysis for IV Rates and Med Administration
  - ATI Testing Program
  - Test Taking Strategies Seminars (fall only)
- Basic Math Review
  - Presentation re test-taking strategies at Student Nurses Association meeting—October, 2003
- Reflections, written regarding
  - ATI Assessment Program each semester following ATI sessions
  - Chickering and Gamson, the Seven Principles in Undergraduate Education as they relate to the use of simulation pedagogy in the SOHS
  - Math anxiety and current methods of teaching basic math concepts (elementary through undergraduate levels) in an effort to improve my teaching in the Nursing math comp program and to better understand student misconceptions
- Copresenter re "Facilitating Learning with Simulation" to USF SOHS faculty, January 9, 2009
- CAES presentation to SOHS faculty summarizing some of the ideas presented at the METI International Conference (HPSN) May 2007
- Co-presenter: Test Construction 1.0 for Nursing faculty February 2007
- Prepared for distribution to SOHS faculty a summary of the NLN/Laerdal National Multi-site Study re Simulation in Nursing August 2006
- Developed and taught individualized remediation for math for nurses (NURS 099)—fall, 2004
- Individualized tutoring for nursing math for ASN and BSN programs.
- Participated in curriculum development when Lutheran Hospital School of Nursing became a free-standing degree-granting college.
- Assisted with numerous curriculum revisions; the latest was the integration of Lutheran College and The University of Saint Francis wherein we meshed philosophies and conceptual frameworks.
- Assisted with the development of the ASN to RN track at the University of Saint Francis

- Involved in the development and implementation of numerous courses and course syllabi The latest are NUR 223 and 224 Medical Surgical Nursing II, NUR 274 Medical Surgical Nursing II)
- Instrumental in developing department wide content maps
- Classroom teaching
  - Foundations for Success—2002
  - Medical Surgical Nursing—1995-2001
- Clinical Instruction, Medical Surgical Nursing—1995-2001
- Course Coordinator /Lead Teacher Responsibilities
  - Medical Surgical Nursing 1995 - 2000
- Assisted with NLN and North Central accreditation self-studies

#### 5. Scholarship of Integration

- Presented re ALFA website as substitute for speaker who had a family emergency; 9<sup>th</sup> Annual International Nursing Simulation/Learning Resource Centers Conference, June 2010.
- Poster Presentation: When you can't purchase a pyxis or obtain an omnicell." 9<sup>th</sup> Annual International Nursing Simulation/Learning Resource Centers Conference, June 2010.
- Published article: A standardized nursing mathematics program. *Nurse Educator*. 33(3). 2008. pp 122-124.
- Developed and presented a series of mini-seminars to present to any student who wished to attend re test taking strategies for nursing students—spring, 2004
- Presentation to faculty reporting on information about math and critical thinking in nursing education presented at the 5<sup>th</sup> National Conference on Nursing Skills Laboratories—October, 2003
- Presentation to faculty about teaching techniques and about the use of concept/content mapping in nursing clinical.
- Assisted with the RN refresher course by teaching content on Diabetes Mellitus and Fluids and Electrolytes - March, 1999
- Developed an informational packet on Concept Mapping for student use. This was based on an extensive literature review of the topic.

#### 6. Scholarship of Application

- Chapter review for: *Strategic Mathematics for Nurses and Other Health Care Professionals* (McGraw Hill)—March 2008

#### 7. Scholarship of Service

- Assisted as RN at Charis House January 2012
- Transfer student advisor May 2011 to present
- Focus on Health, April 2009
- Assisted a student with implementing her honors project on campus by taking blood pressures for "Women and Heart Disease"—October, 2003
- Mentored USF masters student as she presented content to ` students re test-taking strategies

- Served as new faculty mentor for 2003-2004 academic year

## 8. Committees

- Committee Membership
  - Member and Pinning Co-Lead of Student and Alumni Relations Committee 2011 to present
  - Member of Orientation Task Force and Registration Committee—January 2013 to present
  - Member of Buildings and Grounds Committee, 2011 to present
  - Served on Nursing Advisory Council—2004 to present; secretary 2005 to present
  - NCLEX Success Committee, DON, Chair, 2010 to present
  - NCLEX Success Committee, DON, Secretary, 2009-1010
  - EPA Audit Team, SOHS Liaison from inception (spring 2008) to Spring 2012
  - Chair and Secretary of Math for Nurses Task Force, spring 2008
  - ATI Policy Task Force 2008-2009; 2007-2008
  - Served on Dawn Mabry's PD Committee 2007-2008
  - Member of Campus Technology Committee 2007-2008
  - Member of the School of Health Sciences Simulation Lab Committee (new name for Virtual Resources Committee) 2009-2010; 2008-2009; 2007-2008
  - Served on Lorene Arnold's PD Committee 2006-2007
  - SOHS Virtual Resources Committee 2006-2007
  - Served as chairperson and recorder for Technology in Nursing Task Force 2005-2007
  - Selected to serve on Virtual Lab Task Force, spring 2005, 2005-2007
  - Served on peer development committee for Dawn Mabry 2005-2006
  - Served on Emergency Response and Recovery Sub-committee of the University Risk Management Committee—May, 2004 to May 2007
  - Served as chair and recorder for Math for Nurses Task Force, 2003-2005, fall 2005
  - Chair of the Testing Task Force—2002-2004
  - Instrumental in the formation of the Math for Nurses Task Force—spring 2003
  - Previous (at the University of Saint Francis) – ASN Program Committee, University Scholarship and Financial Aid Committee, Nominating Committee
  - Participated in annual Community Nursing Poverty Experience—Fall and spring, 2002 to 2004
  - Served on an university appeals committee--March, 2004
- Service to the Community
  - Presented BSN Seminar October 2010: Success Strategies
  - Assist yearly at numerous recruiting and registration activities within the University environment and in the community
  - Participated in the project to bring current CPR equipment and to develop CPR policy & procedures for use of the equipment in the

USF and wider communities. I oversee the logistics of the program

- Volunteer Teachers Aid for ESL course taught at Wallen Baptist Church 2009 to present
- Volunteer camp nurse for the 2007 DPS Raft Trip (church based camp)
- Volunteer worker with VBS preparation 2008, 2007
- Volunteer on MLK Day (Not a Day Off Day) Jan 2004 to present
- Volunteer with Youth for Christ by working with children at the Allen County Youth Services Center—March, 2004 to July 2008
- Taught CPR for the American Red Cross for many years
- Taught Children's Sunday School – summers of 2001 and 2002
- Assist in the Nurseries – 1975 to fall 2005
- Assisted in the preparation for the presentation of "The Living Christmas Tree"- 2001

#### Professional Development

- 2012-2013 Attended the Following
  - October 9 Faculty Development Day
  - USF DON Scholarship of Teaching
    - Oct 9 Genetics and Genomics
    - Feb 12 Creating Resilient Health Care Teams
    - Dec 12 (Cannot remember title)
    - April 12 Seven Principles of Good Education
  - Oct 22 Webinar: Electronic Health Record: Bringing Active Learning to the Classroom; Tim Bristol & Elsevier
  - Oct 25 Webinar: Debriefing Techniques in Simulation; INASCL & AACN
  - Jan 14 Webinar: Preventing Sexual Misconduct (Title IX); USF Human Resources
  - FISH Series (SOHS Professional Development Offering)
    - Feb 1 Smart Phone Organization; USF UTS
    - Mar 1 iPads and Apple TV; USF UTS
  - Mar 5 Future of Health Care, USF & LHN; CEU: 2.41 hours
  - Mar 6 Webinar: Student Transfer Advising; Paper Clip Communications
  - May 7 Simulation Workshop: Debriefing the Debriefers; SOHS Simulation Laboratory
- 2011-2012 Attended the Following; USF Human Resources
  - June 18-21 Innovations in Faith-Based Nursing Conference (IWU and Nurses Christian Fellowship)
  - May 31 QSEN website Learning Module #'s 13, 15, 18
  - May 30 QSEN website Learning Module #'s 14, 16, 17
  - May 29 QSEN website Learning Module #12
  - May 25 QSEN website Learning Module #11
  - Scholarship of Teaching (USF DoN)
    - IOM Report
    - QSEN Competencies: Quality Improvement and Interdisciplinary Patient Care (3 parts)
    - IOM: Setting Priorities for Nursing
    - Incorporating Franciscan Values into Course Content

- ATI Tune-Up
  - May 11 Reality Based Leadership (NEIONE)
  - May 10 Simulation Workshop (USF)
  - April 26 The Future of Nursing
  - Feb 24 Bridging the Gap: Teaching Under-prepared Student (Ft. Wayne Area Colleges & Universities)
  - Feb 2 Teaching Writing (USF)
  - Nov 22 Center for Health Science Interprofessional Education, Research & Practice (CHSI) online courses:
    - Introduction to Simulation
    - Designing and Writing a Scenario
  - Oct 28 ATI Educator Enrichment Conference
  - Oct 11 Faculty Development Day (USF)
  - QSEN website Learning Modules (1-10)
- 2010-2011 Attended the Following
  - Sharing Simulation Success (4<sup>th</sup> Annual Simulation Workshop, USF SOHS, Simulation Lab)
  - Scholarship of Teaching (sponsored by Department of Nursing)
    - Infusing Creativity into the classroom and Clinical Area:
    - Creative Teaching Methods for the Classroom; Creative Teaching Methods for the Clinical Setting
    - Innovative Teaching Strategies for Active Student Learning Part III: iStan in the Classroom
    - Innovative Teaching Strategies for Active Student Learning Part IV
    - The Clinical Evaluation Process
    - Passion in Your Profession
    - Using the Online Discussion Board to Stimulate Reflective Thinking
    - Active Student Learning in the Online Environment: Online Teaching Pedagogy:
    - Differentiated Practice
  - Brown Bag Lunches (sponsored by School of Health Sciences):
    - Mental Illness and the College Student
    - Corraling the Chaos: Increasing Your Productivity Away From Your Desk
  - Living Healthier Series (sponsored by the USF SOHS Wellness Committee)
    - Integrative Health
    - Health Care Reform
    - Women's Health
  - Faculty Development Day October 2010
  - Outside conferences
    - Completed the online course "Integrating Concepts into Simulation" presented by The NLN Simulation Innovation Resource Center (SIRC) July 2011
    - QSEN National Forum: Charting the Course May 31-June 2
    - Viewed the 10 learning modules on the QSEN website
    - 14<sup>th</sup> Annual Fort Wayne Teaching Conference: Beyond Power Point: Incorporating Innovative Technology to Enhance Student Learning Feb 2011

- Systemic Thinking for Sustainable Success
  - Flip Your Students On: New Technology Use for Interaction In & Out of the Classroom
  - Our Technology Solution Simply Works! Students are Succeeding, Come and Find Out How, before it is Too Late?
  - Beyond “Poking” and “Like it”: Professional Applications of Social Media for Faculty and Staff
  - Giving Student Work a Voice...Literally
  - Oodles of Google: Technology for Enhanced Learning
  - ATI Educators Educational Conference October 2010
  - QSEN National Forum May 2011
- 2009-2010 Attended the following
  - 9<sup>th</sup> Annual International Nursing Simulation/Learning Resource Centers Conference, June 2010
  - School of Health Sciences (SOHS) Simulation Innovation Challenge, May 11
  - School of Health Sciences (SOHS): Gender Issues, Apr 23
    - Refugee Issues & Their Effect on Community Health, April 12 2009-2010
  - Faculty at Large (FAL), Scholarship of Teaching (SOT): Utilizing EB ATI resources in the classroom, April 9
  - SOHS: Fall Prevention: Staying "On Your Feet," March 19
  - Ft Wayne Teaching Conference: Critical Retention Issues, February 26
    - \*Keynote address
    - \*Pockets of Excellence ReDesigned Through Collaboration
    - \*The LEADS Initiative: Learning Community for Students at Risk
    - \*Using High-Fidelity Simulation to Engage Learners in High Risk-Low Occurrence Situations
    - \*Engaging Students on a Friday Afternoon
    - \*Round Table: Great Expectations: Practical Approaches to Student Retention across Disciplines
    - \*Summary of Day
  - FAL, SOT: Planning and Leading Clinical Post Conferences, February 12
  - FAL SOT: Report from “*Developing an Evidence-Based Practice for Nurse Educator*,” January 15
  - FAL, SOT: Innovative Teaching Strategies for Active Student Learning, December 11
  - SOHS: “The Struggling Clinical Student: An Interdisciplinary Panel,” November 20
  - FAL: ATI: Nurse Logic And Learning System, November 13
  - FAL, SOT: Clinical Evaluation, November 13
  - SOHS: H1N1 Deborah McMahon, October 30
  - FAL, SOT: Active Learning In The Classroom , October 9
  - Café Sessions, Faculty Development Day: Frened, Student Incivility Gender Differences In The Classroom, October 6
- 2008-2009 Attended the following

- The Nuts & Bolts of Using Technology, USF SOHS, Faculty Development, May, 2009
- Integration, Debriefing, Taking Sim Into the Classroom, METI Workshop, May, 2009
- APA and Plagiarism, USF SOHS, Faculty Development, April, 2009
- Regional Educator Enrichment Conference, ATI, April, 2009
- Classroom Management, USF SOHS, Faculty Development, March, 2009
- Generating Reports for the Classroom Instructor, ATI Institute Webinar, February, 2008
- Remediation in the Classroom, ATI Institute Webinar, February, 2008
- Typhon Tracking System, USF SOHS, Faculty Development, February, 2009
- Strategies to Prevent Item Bias, FAL, Scholarship of Learning, February, 2009
- Writing Items to Address Cognitive Levels and Writing Items to Address the Nursing Process, FAL, Scholarship of Learning, December, 2008
- Educators Enrichment Conference, ATI, December, 2008
- Writing Test Items, FAL, Scholarship of Learning, November, 2008
- New Grad panel, Lunch and Learn, SNA presentation, October, 2008
- Basic Principles of Asmt and the NCLEX Examination, FAL, Scholarship of Learning, October, 2008
- Item Writing Workshop, FAL, Scholarship of Learning, September 2008
- 2007-2008 Attended the following
  - ATI Regional Conference April 25, 2008
  - Integrating Simulation into the Curriculum March 7, 2008
  - METI HPS Conference Feb 19-21, 2008
  - Jan 8, 9, 2008 METI training for the new USF high fidelity simulators
  - Simulation in Nursing Education, Nov 16, 2007
  - Confronting Challenges in Chronic Pain Management, Oct 23, 2007
  - New Technology Coming To Campus, Oct 31, 2007
- 2006-2007 Attended the following
  - 7<sup>th</sup> National Conference on Nursing Skills Laboratories, June
  - Show Me the Money: Online Strategies for Finding Research Funds; and Corporate & Foundations Relations at the USF, Spring 2007
  - HPV, Spring 2007
  - Women and Heart Disease, March
  - Virtual Lab Excursions, March
  - Transcultural Competence, March
  - HPSN METI International Conference, February
  - Student Noncompliance and Reporting of Accidental Exposure to Blood and Body Fluids: A Research Project, November



- Bariatrics, October
- Integrated Course Design: Creating Significant Learning Experiences, October
- ATI Regional Meeting, October
- METI Conference at USF, September
- Attended 11<sup>th</sup> Biennial North American Learning Resource Centers Conference entitled: Nursing Education on the Move: Technology, Creativity and Innovation June 15-17, 2006
- Attended Midwest METI Regional Meeting June 2006
- Presentations at Faculty Brown Bag Lunch and Learn
  - Test taking strategies, March, 2004
  - Test taking strategies, November, 2003
- Presentations for Scholarship of Teaching at Faculty at Large or program meetings:
  - Proctoring for ATI Assessments—March, 2004
  - Tutorial for faculty re Dimensional Analysis—December, 2003
- Mentored masters in nursing student in the clinical and classroom environments - fall of 1999
- Received Values in Action Award at the University of Saint Francis - February, 2001
- Member of the National League for Nursing
- Charter member of the International Nurses Association for Clinical Skills and Learning
- Certified in TB administration and interpretation
- Continuing Education and Faculty Development
  - Attended Faculty Development Day, October 11, 2005:
    - What Matters Most in Working With Students in the Classroom: A Student Development Perspective
    - Sharing Creative Ideas for Online Learning
  - Attended Lunch and Learn October, 2005 and February, 2006:
    - Anti-Inflammatory Diet
    - Wound Management
    - ABGs
  - Attended Nurses Week Celebration, May, 2006: A Walk Through The Past, Present, and Future Of Nursing; Connecting Generations of Nurses (Barb Blakeney, ANA President)
  - CAES presentations, May 2006: Mortality Rates of Nations, DNP Programs, E Portfolios
  - Attended SOHS Development Day, May 2006:
    - How To Help the Learning Disabled Student in the Classroom
    - Admissions Study and Rubrici the PA Program
    - Report On Work for The Dissertation: PTSD and Pregnancy Outcomes
    - Teaching Mechanical Lifting
    - Exam Development: Writing Multiple Choice Questions.
  - Attended presentation re Mandatory Drug Testing for Students—April, 2005
  - Attended Nurse Educator Conference—April 28-30, 2004
    - Pharmacology Update

- Rethinking Curricula for Today's Health Care Needs
  - Coaching Your Students to NCLEX Success
  - Using Real Critical Thinking Tools in the Classroom
- Attended Access class—April, 2004
- Attended Excel class—April, 2004
- Ethics and the Academy (Area Dean's Conference)—February, 2004
- Attended Blackboard 6.0 class—spring, 2004
- USF Faculty Development Day—October 2003
  - Overview of the Boyer Model
  - Engaging today's student to learn
- Women and Heart Disease—October, 2003
- When students threaten to sue—September, 2003
- Team Building; Personality Types – August, 2003
- 5<sup>th</sup> National Conference on Nursing Skills Laboratories – June, 2003
- US Faculty Update Day: Service Learning – October, 2002
- Blackboard – May, 2001
- Care of the Oncology Patient – May, 2000
- Critical Thinking Test Item Writing – March, 2000
- Deans Conference: Creating Classroom Community – February, 2000
- Using the Web for Nursing Instruction – January, 2000
- On Q Pain Management System – January, 2000
- Pain Management workshop – March, 1998