



Mindy Yoder DNP, FNP-BC, RN
Curriculum Vitae

Dean, School of Health Sciences
University of Saint Francis
2701 Spring Street
Fort Wayne, IN. 46808
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Formal Education

| | | |
|-----------------------------------|--|------|
| Certificate in Franciscan Studies | University of Saint Francis, Joliet, IL. | 2013 |
| Doctor of Nursing Practice | University of Minnesota | 2011 |
| Master of Science in Primary Care | Indiana Wesleyan University; Marion, IN. | 1996 |
| Bachelor of Science in Nursing | Indiana Wesleyan University; Marion, IN. | 1993 |

Administrative and Teaching ExperienceUniversity of Saint Francis*Dean, School of Health Sciences*

06/2013-present

Job duties: (1) leadership of academic programs within the school, managing operational, financial and personnel activities, (2) leadership in development of goals, policies, strategic planning and evaluation, outreach and partnerships, (3) communicates departmental and school issues to the VPAA, identifies and implements strategies to resolve issues (4) collaborates with Development, Enrollment Management, Marketing and the Alumni Department to seek external funding, recruit and retain high quality faculty and students, promote the school, and maintain contact with alumni (5) collaborates with the other school Deans and Academic Affairs administration to examine and resolve broad academic organizational issues (6) articulates the school's mission and vision, qualities, and distinctiveness to the university community and external constituencies.

Graduate Nursing Program Director

01/2008-06/2013

Job duties: leadership and management of the Graduate nursing program in the areas of curriculum, faculty (10+), students (120+), program evaluation, quality standards, community relations and Franciscan values.

Bachelor of Science Nursing Program Director

01/2008-08/2012

Job duties: leadership and management of the BSN program in the areas of curriculum, faculty (20+), students (280+), program evaluation, quality standards, community relations and Franciscan values.

Full-Time Nursing Faculty

08/2001-01/2008

Job duties: (1) assess, plan, implement and evaluate instruction for students in clinical and classroom settings in coordination with established course and program objectives (2) Teach 15-17 contact hours per week (3) participate in departmental initiatives, including regular curriculum review and revision (4) collaborate in departmental, school and university committees for shared governance (5) participate in advising, registration and recruitment events (6) Participate in a consistent plan of scholarship activities as defined by the Boyer Model of Scholarship

Nursing Clinical Practice ExperienceNurse Practitioner*Parkview Occupational Health Center*

Fort Wayne, IN.

05/2012-present

Job duties: 18-36 hours/month conducting assessment, exam, diagnosis and treatment of patients for pre-employment physicals, DOT physicals, return to work exams, acute work injuries and follow-up related to work injuries [e.g. wound care, suturing, foreign body removal, simple casting procedures].

Neighborhood Health Clinics, Inc.

Fort Wayne, IN.

1996-06/2013

Job duties: every other weekend on call (phone triage) for clinic serving low-income and Hispanic population.

Fort Wayne Community Schools

Fort Wayne, IN.

2007-present

Job duties: conducted sports physicals on site at 1-4 middle schools throughout the Fort Wayne area

Extended Care Specialists

Fort Wayne, IN.

03/2007-09/2010

Job duties: 1 day/week in multiple long term care facilities conducting assessment, exam, diagnosis and treatment of residents for acute and chronic illness as well as routine physical examinations.

Parkview Health System

Fort Wayne, IN.

1996-2008

Job duties: Full time NP in multiple family practice locations until 2001, then 1 day/week in family practice. Conducting assessment, exam, diagnosis and treatment of patients across the lifespan for well visits, acute and chronic illness and injuries.

Methodist Occupational Health Centers

Fort Wayne, IN.

1996-2000

Job duties: 1-2 days/week conducting assessment, exam, diagnosis and treatment of patients for pre-employment physicals, DOT physicals, return to work exams, acute work injuries and follow-up related to work injuries [e.g. wound care, suturing, foreign body removal, simple casting procedures].

Registered Nurse

St. Joseph Medical Center

Fort Wayne, IN.

1993-1995

Job duties: full time nursing care of inpatient pediatric, 23 hour observation and medical surgical patients.

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Scholarship of Teaching

Program Development

- Leadership in new 3 year BSN program and 100% online RN-BSN program development
- Leadership to the MSN and BSN Programs during major curriculum review and revision
- Leadership in initiation new adjunct faculty mentoring pilot and new faculty mentoring/orientation process
- Director during implementation of new programs: 3year BSN, online RN-BSN, hybrid RN-MSN, and Community Health & Education (CHE) track in MSN Program
- Innovator in developing and piloting an online advising program
- Participation in development and revision of nursing program philosophy and goals
- Participation in development and revision of curriculum content maps, technical clinical skills for both ASN and BSN programs
- Development and implementation of differentiation between ASN and BSN in pediatrics curriculum
- Participation in successful Accreditation for all nursing programs (ASN, BSN, MSN)
 - Co-author of CCNE Master's in Nursing Self Study Report (to be submitted 12/13)
 - Co-author of NLNAC Master's in Nursing Candidacy Report (submitted 04/12)
 - Co-author of CCNE Nursing Taskforce (NTF) and the Continuous Improvement Progress (CIPR) Reports (submitted fall 2009)
 - Co-author of CCNE Bachelor's in Nursing Self Study Report (submitted 02/09)

Development/Implementation of New Clinical Sites

- Coordination and scheduling of all clinical sections at multiple facilities
- Development and implementation of new clinical experiences for LPN-ASN, ASN, BSN, and MSN pediatrics courses, including computer clinical case study simulations, school nursing rotations, creation of patient education materials, educational seminars, outpatient specialty clinic observations, community resource awareness, teaching at CANI/Headstart sites and Super Shot clinic rotations

Development/Implementation of Classroom Delivery Modes

- Coordination and scheduling of all BSN and MSN courses (Spring 2008-2013)
- Development and implementation of web-based activities, power point lectures, student lecture outlines, creative classroom learning activities, assignments and exams

Developing new delivery modes

- Nurs 503: Professional Nursing Concepts II (Developed new, hybrid course)
- Nurs 502: Professional Communication (Developed new, hybrid course)
- Nurs 500: Professional Nursing Concepts I (Developed new, hybrid course)
- Nurs 510 Advanced Nursing Roles and Issues (Developed 100% online Blackboard course)
- Nurs 313 Nursing Care of Children/Adolescents (Developed web-supported Blackboard course)
- Nurs 265 Child Health Nursing (Developed web-supported Blackboard course)

Presentations related to teaching

One Community's Practical Plan for Development and Implementation of Interprofessional Education Curriculum. (90 minute workshop at Collaboration Across Borders IV Conference in Vancouver, BC, Canada June 12-14, 2013).

An Introduction to Interprofessional Education and Practice (Presenter and Panel Facilitator: April 2013)
Audience: 250+ nurses, health care workers, nursing students and Crown Point, IN. residents

Interprofessional Healthcare Teams: Implications for Education and Practice (Panelist: March 2013)
Audience: 300+ nurses, health care workers, nursing students and Fort Wayne, IN. residents

Using the Teaching strategy of Audience Polling (July, 2011)

Audience: doctoral students and faculty in *Teaching & Learning in Nursing* course at University of Minnesota

Creation of a Learning Environment for Health Assessment (July, 2011)

Audience: doctoral students and faculty in *Teaching & Learning in Nursing* course at University of Minnesota

State-Wide presentation at the 4th Annual ICI Technology Summit, *Pearls to avoid Perils: Being an Effective Online Educator* (8/06)

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Legal Liability and Nursing Students in the Clinical Setting (5/06)

Audience: Nurses from area Super Shot Clinics

Brown Bag Lunch: *Facilitating Communication in Online Courses (2/06)*

Audience: Faculty of School of Health Sciences

Regional presentation at the 9th Annual Fort Wayne Teaching Conference, *Engaging Students in Learning Engaging Students Through Technology: Facilitating Communication in Online Courses (2/06)*

Audience: Faculty from Ft. Wayne area Colleges and Universities

Scholarship of teaching: *Part 1: Completing a Course Coordinator report for Classroom Evaluation (9/05)*

Part 2: Getting organized at the beginning and the end of the semester

Audience: Nursing Faculty

Scholarship of teaching: *Developing and piloting an online advising initiative (4/05)*

Audience: BSN & MSN Faculty

Panel: *Effective use of discussion boards in online classes (10/04)*

Audience: USF Faculty attending breakout session on Faculty Development Day

Panel: *Effective use of discussion boards in online classes (5/04)*

Audience: USF Faculty enrolled in "Translating Content to the Online Environment"

Previous Teaching Responsibilities (2007-present; teaching through 2001 available upon request)

* **Denotes courses where I was course coordinator**

** **Denotes courses where I was sole teaching faculty**

*** **Denotes courses where I was supervising adjunct faculty within my course**

Spring 2013 Nurs 595: FNP Clinical- Residency and Synthesis

Fall 2012 Nurs 582: FNP Clinical- Adults and Aging

Fall 2009 Nurs 500: Professional Nursing Concepts I * (Overload)

Fall 2008 Nurs 500: Professional Nursing Concepts I * (Overload)

Spring 2008 Nurs 503: Professional Nursing Concepts II * & ** (Overload)

2007 Fall: Nurs 502: Professional Communication * & **; Nurs 500: Professional Nursing Concepts I * & **; Nurs 556: Clinical: FNP- Primary Care of Children
Summer: Nurs 573 Clinical: FNP- Summer Banking
Spring: Nurs 313-01 Nursing Care of Children and Adolescents * & **
 Nurs 510-01 Advanced Nursing Roles and Issues * & **
 (reflects ½ time load r/t Faculty Forum Chair position)

Scholarship of Integration

Professional Presentations

- Medication Safety Zone* (April 2013) at the Sigma Theta Tau Xi Nu Nursing Research Showcase, University of Saint Francis.
- Cardiovascular Assessment and Decision-Making for the Commercial Driver Physical Examination* (Fall, 2013); Audience: Parkview Occupational Health Center physicians, Nurse Practitioners and Physician Assistants
- The Future of Nursing: Local, State and National Perspectives* (April 2012; June, 2012)
Audience: (1) 400+ nurses, health care administrators, students and Allen County residents
(2) 200+ nurses, health care administrators, students and Crown Point, IN. residents
- Applying Nursing Theory to an Evidence-Based Practice Initiative* (May, 2012)
Audience: graduate FNP students in Nursing Theory course at University of Saint Francis
- USF Nursing Pinning Ceremony* (Keynote Speaker: April, 2012)
Audience: undergraduate and graduate nursing class of 2012 and their families
- Evidence-Based Practice and the DNP* (February, 2012)
Audience: Senior BSN Leadership and Management class, University of Saint Francis
- Medication Safety* (September, 2011)
Audience: Parkview Health System Nurse Leaders (Strategic Planning Day Event)
- The Future of Nursing: Leading Change, Advancing Health* (September, 2011)
Audience: Nursing Faculty at the University of Saint Francis
- Applying Nursing Theory to an Evidence-Based Practice Initiative* (July, 2011)
Audience: graduate FNP students in Nursing Theory course at University of Saint Francis
- Elevator Speech: Evidence for Creation of a DNP Program* (July 2011)
Audience: doctoral students and faculty in Health Policy Leadership course at U of Minnesota
- Postpartum Depression: from Public Health Visit to Ambulatory Clinic* (December, 2011)
Audience: doctoral students and faculty in Informatics course at University of Minnesota
- Differentiated Nursing Practice* (Poster Presentation: 2010)
Audience: Parkview Health Nurses
- Faculty Mentoring: Supporting and Retaining Nursing Educators* (November, 2009) at the AACN 2009 Baccalaureate Education Conference in Chicago, IL.
- H1N1 Update* (Fall, 2009)
Audience: nursing students, Graduate Student Nursing Association education event.
- The Many Roles of the Nurse Practitioner.* (Panelist, spring 2009)
Audience: nursing students, Graduate Student Nursing Association education event.
- Presentation: *Selection of Nurse Preceptors.* (9/30/08)
Audience: USF Nursing Advisory Council members

Publications

- LaBarbera D, Kiersma M, Yoder M, Maldonado A, Poling D. (2012). Fort Wayne Area Interprofessional Consortium for Health Care Education: Interprofessional Education Seminar Series. MedEdPORTAL; Available from: www.mededportal.org/publication/9294.
- Yoder, M. (2012). What a DNP Degree Can Do. *PulsePoints*, 5(2), p. 2.
- Yoder, M. (October 23, 2008). Nursing Education Accreditation. *Illumination*, 1(7), 1-2.

Scholarship of Application

Clinical Practice

Nursing roles as Registered Nurse or Family Nurse Practitioner in a variety of inpatient and outpatient settings since 1993. See page 2 of CV for listing of employers and job duties.

Licensure

Indiana:

- ◆ RN License #28122142 (1993-current)
- ◆ FNP License #71000200 (1996-current)

Prescriptive Privileges:

- ◆ Indiana CSR #71000200B (since 11/96 and current through 10/31/13)
- ◆ DEA Registration #MY0226616 (since 11/96 and current through 5/31/2014)
(Schedules 2, 2N, 3, 3N, 4, 5 included)

Certifications

ANCC Certification as a Family Nurse Practitioner

Certification # 292602-22 (since 12/97; last re-certification in 2012; current through 11/30/2017)

TB Certification 4/23/13- current

Honors and Distinctions

Promotion to Associate Professor, starting 2013-14 academic year

Service Engagement Award Nominee, University of Saint Francis (2013)

Graduated with 4.0 GPA from Doctoral Program at University of Minnesota (2011)

Awarded sabbatical from the University of Saint Francis to pursue Doctor of Nursing Practice (2010-2011)

Selected for participation in the AACN Leadership for Nursing Program (2008)

Tenured Nursing Faculty, University of Saint Francis (2007-current)

BLS Instructor, American Heart Association (1994-2002)

Professional Organizations:

- ◆ Sigma Theta Tau International Nursing Honor Society (STT) 1991-1996; 2003-present
- ◆ National League for Nursing (NLN) 2001-present
- ◆ National Organization of Nurse Practitioner Faculty (NONPF) 2003-present
 - Abstract reviewer for National Conference 2006, 2007
- ◆ American Academy of Nurse Practitioners (AANP) 1996-present
- ◆ American College of Nurse Practitioners (ACNP) 1996-2012
- ◆ Coalition of Advanced Practice Nurses Association of Northeast Indiana (CAPNI) 1998-99;
2003-present

Consultation:

- ◆ Board member, Indiana Center for Nursing 2013- present
- ◆ Member, Indiana Deans and Directors 2013-present
- ◆ Board Member, Midwest Alliance for Health Education (MAHE) 2013-present
- ◆ Nursing Advisory Board Member, Breckenridge School of Nursing, ITT Technical Institute (2009-present)
- ◆ Executive Board Member, Super Shots for Allen County (2006-2013)
- ◆ Membership on Indiana State Board of Nursing (ISBN) Education Subcommittee to review ISBN rules and regulations and make recommendations to the ISBN Board (4/08-10/08; 2009-10 academic year)
- ◆ Participation in the AACN Baccalaureate Essentials Regional Meeting for development of new *Essentials for Baccalaureate Education* 4/08
- ◆ Review of Abstracts for 34th Annual Meeting of NONPF (2006, 2007, 2009)

Mentoring:

- ◆ Preceptor/Advisor for multiple DNP Student Projects 2012-present
- ◆ Initiated new adjunct faculty mentoring pilot and new faculty mentoring/orientation process
- ◆ Course Coordinator for BSN peds and mentor to new, adjunct faculty each semester (2002-07)
- ◆ Initiated and advised MSN students in implementation of first organized graduate student organization on campus, the Graduate Student Nurse Association (2004-2006)

Continuing Education & Conferences: 2008-Present (CEU's through 1996 available upon request)

| <i>Course Name</i> | <i>Course Sponsor</i> | <i>Date</i> | <i>Credit Hours Earned</i> |
|--|--|------------------|----------------------------|
| Transformative Change from the Classroom to Practice | Collaboration Across Borders IV | June 12-14, 2013 | - |
| Spring Leadership Retreat | NEIONE | May 10, 2013 | - |
| An introduction to Interprofessional education and practice | Franciscan Saint Margaret Health | April 11, 2013 | 2.0 |
| Probiotic supplementation: What NPs need to know.... | Postgraduate Institute for Medicine | 3/14/13 | 1.0 |
| AANP 27 th National Conference | American Academy of Nurse Practitioners | June 20-24 2012 | 21.5 |
| Reality Based Leadership in a changing Healthcare Culture | Lutheran Health Network | 5/11/2012 | 5.75 |
| Future of Nursing: Local, State, and National Perspectives | Lutheran Health Network | 4/26/2012 | 2.0 |
| 36 th Annual Research Conference | Midwest Nursing Research Society | April 12-15 2012 | -- |
| Leading Change, Advancing Health: An Agenda for Doctoral Education | American Association of Colleges of Nursing | Jan 25-28 2012 | 12.5 |
| Advancing the Value of Faculty Practice | American Association of Colleges of Nursing | Jan 25, 2012 | 7.5 |
| Leadership for a New Age | Parkview Health System | 10-06-2011 | 1.5 |
| DNP Seminar III | University of Minnesota, DNP Program (doctoral credits earned for each course) | May-July 2011 | 2 |
| Economics of Healthcare | | | 3 |
| Health Policy Leadership | | | 3 |
| Teaching & Learning in Nursing | | | 3 |
| The Future of Nursing Initiative: Leading Change, Advancing Health | University of Minnesota | 06/08/11 | 1 |
| Science of Nursing Intervention | University of Minnesota, DNP Program (doctoral credits earned for each course) | Jan-April 2011 | 3 |
| Epidemiology | | | 2 |
| DNP Seminar II | | | 3 |
| Health Innovation and Leadership | | | 3 |
| Interprofessional Healthcare Informatics | University of Minnesota, DNP Program (doctoral credits earned for each course) | Sept-Dec 2010 | 3 |
| Evidence-Based Practice | | | 3 |
| DNP Seminar I | | | 4 |
| Program Evaluation | | | 3 |
| Prescriber's Letter CME-in-the-letter (Jan) | Prescriber's Letter | 07/16/10 | 1.2 |
| Prescriber's Letter CME-in-the-letter (Dec) | Prescriber's Letter | 07/16/10 | 1.2 |
| Using the Genetics/Genomics Competency Center | AACN Webinar Series | 06/07/10 | 1.0 |
| Quality in Health Care: Changing the Culture through Baccalaureate Nursing Education | AACN 2009 Baccalaureate Education Conference | 11/19-21/09 | 14.75 |
| Master's Essentials Regional Meeting | AACN | 11/18-19/09 | -- |

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| CAPNI Region 4 Education Day | AANP | 11/07/09 | 6.0 |
| Case Study 1 and 2: The Shifting Landscape of Type II Diabetes Management | NPACE | 10/29/09 | 1.0 |
| Prescriber's Letter CME-in-the-letter (Nov) | Prescriber's Letter | 10/29/09 | 1.2 |
| Prescriber's Letter CME-in-the-letter (Oct) | Prescriber's Letter | 10/29/09 | 1.2 |
| Practical Strategies for Improved Outcomes in Type II Diabetes | Boston University School of Medicine | 09/10/09 | 1.0 |
| COPD: Improving Patient Outcomes: You Can Make a Difference | Nurse Practitioner Associates for Continuing Ed. (NPACE) | 09/10/09 | 1.0 |
| Prescriber's Letter Cont. Ed. Vol 9, No. 93 Preparing for H1N1 Influenza A Outbreak | Prescriber's Letter | 09/10/09 | 1.0 |
| Prescriber's Letter CME-in-the-letter (Sep) | Prescriber's Letter | 09/10/09 | 1.2 |
| Rheumatoid Arthritis: Treatment Selection for the Complex Patient | Medscape | 08/10/09 | 1.25 |
| Washington State Salary Survey | Nurse Practitioner Alternatives, Inc. | 08/09 | 1.0 |
| Novel Regimens in Oral Contraception | Medical Education Resources | 08/07/09 | 1.0 |
| A High Risk Patient with Non-ST Elevation Myocardial Infarction | Montefiore Medical Center | 08/07/09 | 0.75 |
| Prescriber's Letter CME-in-the-letter (Aug) | Prescriber's Letter | 08/02/09 | 1.2 |
| Prescriber's Letter CME-in-the-letter (July) | Prescriber's Letter | 08/02/09 | 1.2 |
| The Treatment and Prevention of Head Lice Infestation | Partners in Healthcare Ed. | 7/27/09 | 2.0 |
| Washington State Salary Survey | Nurse Practitioner Alternatives | 07/04/09 | 1.0 |
| Underdiagnosis & Undertreatment of pain | Albert Einstein College of Medicine | 06/22/09 | 1.0 |
| Managing Mixed Dyslipidemia and Residual Cardiovascular Risk | Medical Education Resources | 06/22/09 | 1.0 |
| The Basic Geriatric Respiratory Examination | Medscape | 06/22/09 | 1.0 |
| 4 online case-study CEU's | Medscape | 06/22/09 | 1.0 |
| Prescriber's Letter Cont. Ed. Vol 9, No. 69 | Prescriber's Letter | 06/01/09 | 1.0 |
| Prescriber's Letter CME-in-the-letter (June) | Prescriber's Letter | 06/01/09 | 2.0 |
| Leadership for Academic Nursing Program | AACN | 8/10-14/2008 | 27.0 |
| Baccalaureate Essentials Regional Meeting | American Association of Colleges of Nursing (AACN) | 4/24-25/2008 | -- |

Scholarship of Discovery

Publications

- ◆ Yoder, M., & Schadewald, D. (2012). The effect of a safe zone on nurse distractions, interruptions, and medication administration errors. *Western Journal of Nursing Research*, 34(8), 1068-1069.
doi:<http://dx.doi.org.ezproxy.memphis.edu/10.1177/0193945912453687>
- ◆ Article entitled "Nursing Education Accreditation", Vol. 1, Issue 7 in the *Illumination*, a peer reviewed publication at USF (10/08)
- ◆ Nursing Textbook reviewer: London's *Maternal-Newborn & Child Nursing: Family-Centered Care*, published by Prentice Hall (Summer 2005)
- ◆ Contributions to the USF nursing department publication: *The Aura* (Summer 2005)
- ◆ Contributions to the book *From The Heart*, published by SCAN (Stop Child Abuse and Neglect) (Spring 2005)
- ◆ Contributions to the USF nursing department publication: *The Aura* (Fall 2003)

Grants Awarded

- ◆ \$550,000+ 2 year HRSA Advanced Education Nurse Traineeship (AENT) Grant for FNP student scholarships at University of Saint Francis
- ◆ \$850 Scholarship Awarded by the University of Minnesota to present DNP Project at the Midwest Nursing Research Society Annual Conference in Dearborn, Michigan (4/2012)
- ◆ \$2,300 Student Research Fellowship Grant Awarded by Midwest Alliance for Health Education for quality improvement initiative with Parkview Health (Spring, 2011)
- ◆ \$1,000 Edna and Myron Allen Scholarship for DNP education (Fall, 2010)
- ◆ One semester sabbatical from the Nursing Program Director position at the University of Saint Francis in order to pursue my DNP degree (2010-2011)
- ◆ \$800.00 from CAES funding to attend HPSN07, integration of simulation into the curriculum (Spring 2007)
- ◆ \$800.00 from CAES funding to attend the NONPF 31st Annual Meeting: Transforming the Future: Excellence Through Innovation (Spring 2005)
- ◆ \$1000.00 from Campus Technology Funding for "NLN Nuts and Bolts Technology Conference" (Fall 2004)
- ◆ \$1000.00 from Campus Technology Funding for "2004 Teaching Professor Conference" Track #3: The sensible use of Technology (Spring 2004)
- ◆ \$1200.00 from Faculty Development Funds for conference entitled "Nurse Educators: Building Bridges to the Future" (May 2001)

Research

- ◆ Quality Improvement Project: *The Effect of a Safe Zone on Nurse Distractions, Interruptions and Medication Administration Errors* (2011)
- ◆ Thesis: *Factors Affecting Immunization Status in a Midwestern State* (1996)
(Completed and bound when obtaining a Master's in Primary Care at Indiana Wesleyan University)

Presentations

The Effect of a Safe Zone on Nurse Distractions, Interruptions, and Medication Administration Errors- 2 Poster Presentations (February, 2012) at the 2nd Annual USF Research Exhibition; (April, 2012) at the 36th Annual Midwest Nursing Research Society Research Conference in Dearborn, Michigan

The Effect of a Safe Zone on Nurse Distractions and Medication Errors (September, 2011) at the University of Minnesota (final project presentation for faculty and doctoral students)

The Effect of a Safe Zone on Nurse Distractions, Interruptions, and Medication Administration Errors (August, 2011) at the Midwest Alliance for Health Education Student Research Fellowship Program

Scholarship of Service

University Involvement

University Committee Membership:

- 2013-2014: Dean's Council, Planning and Budget Committee, School of Health Sciences (SOHS) Program Chairs (Chair), SOHS Support Staff (Chair), Nursing Department Faculty-at-Large (Chair), Nursing Advisory Council (Chair), Nursing PEP Committee
- 2012-2013: Graduate Council, Nursing Department Faculty-at-Large, GNP Committee (Chair), Nursing Advisory Council, PEP Committee, Interprofessional Education Committee, Registration-Best Practices Taskforce, Distributed Learning Committee, College of Adult Learning Implementation Team
- 2011-2012: Graduate Council, Nursing Department Faculty-at-Large, GNP Committee (Chair), BSN Committee (Chair), Nursing Advisory Council, PEP Committee, Interprofessional Education Committee, Parkview Consortium: Education Committee, Registration-Best Practices Taskforce, Distributed Learning Committee, USF Steering Committee, Capital Education Implementation Team
- 2010-2011: Graduate Council, Nursing Department Faculty-at-Large, GNP Committee (Chair), BSN Committee (Chair), Nursing Advisory Council, PEP Committee
- 2009-2010: Graduate Council, Nursing Department Faculty-at-Large, GNP Committee (Chair), BSN Committee (Chair), Nursing Advisory Council, PEP Committee
- 2008-2009: Shared Governance ad hoc taskforce; Nursing Department Faculty-at-Large, MSN Committee (Chair), BSN Committee (Chair), Nursing Advisory Council, PEP Committee, ATI Taskforce
- 2007-2008: Executive Council, (Faculty Forum Immediate Past Chair), Shared Governance Taskforce (Chair) SOHS Professional Development Committee, Nursing Department Faculty-at-Large, MSN Committee, BSN Committee (Chair), Program Evaluation Plan (PEP) Committee, ATI Taskforce
- 2006-2007: Executive Council, (Faculty Forum Chair), Nursing Department Faculty-at-Large, MSN Committee, BSN Committee, Instructional Technology Taskforce
- 2005-2006: Executive Council, (Vice Chair) Faculty Forum, Nursing Department Faculty-at-Large, MSN Committee, BSN Committee, CAES Committee, Student and Alumni Relations Committee (Implementation of Graduate Nurse Association), Search & Screen Committee to hire 3 FT nursing faculty
- 2001-2004: Available upon request

Community Involvement (past 10 years)

- ◆ Volunteer Camp Nurse at "Miracle Camp" for children grades 3 & 4, 5 & 6, or 7&8; 24 hours/day for 7 days (2003, 2004, 2006, 2007, 2008, 2009, 2010, 2012, 2013)
- ◆ Presenter- "The Nursing Profession" at Leo High School Career Exploration Opportunities Day (2013)
- ◆ Developed and implemented marriage mentorship program at Brookside Church (2009-present)
- ◆ Coordinated the first USF Children's Community Health Fair with BSN Peds students (2007)
- ◆ Member and consultant to Allen County Super Shots Board (Spring 2006-present)
- ◆ Coordinated student participation in "Dr. Day" at Science Central, giving education to parents and children on immunizations (Spring 2006)
- ◆ Facilitator of presentation on eating disorders to after school program "Girl Talk" for 7th & 8th grade girls at Primetime center on South Calhoun St. in Fort Wayne
- ◆ Coordinated BSN students to participate in community middle school health fairs and vision & scoliosis screenings in local elementary schools (2002-04)